## **BILL SUMMARY**

2<sup>nd</sup> Session of the 55<sup>th</sup> Legislature

Bill No.: HB 3129
Version: SUBREC
Request Number: 9062
Author: Rep. Cockroft
Date: 2/24/2016
Impact: Contingent on additional revenue

Estimated \$55,000-\$60,000 cost-.5 FTE
Potential impact to school districts

## **Research Analysis**

The subcommittee recommendation requires school districts to adopt a differential pay schedule from funds provided by additional revenue received by the state as a result of the reconfiguration or repeal of tax incentives. Differential pay funding cannot be provided to the district if the pay schedule is based solely on years of service, and funds cannot be used by school districts for across the board teacher pay raises. Additionally, school districts must submit to the State Department of Education how the district utilized any differential pay funding received.

Prepared By: Scott Tohlen

## **Fiscal Analysis**

SUBREC for HB 3129 relates to schools and differential pay funding related to different subject areas. School districts will be required to submit specific reports to the Department of Education. Funding is contingent on additional revenue received as a result of the reconfiguration or repeal of an incentive which is enacted based on an evaluation of the incentive(s) that was conducted pursuant to the Incentive Evaluation Act.

Department of Education personnel provide that they anticipate needing .5 FTE at the clerical level to collect and review the data submitted by the school districts. In addition, they provide that there will be a need for system upgrade to allow for reporting the differential pay and compensation schedules. Impact to school districts will be based on the pay schedules adopted.

Prepared By: Andrea Kearney

## **Other Considerations**

None

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